LEAD: AN INTEGRATED APPROACH TO SAFETY LEADERSHIP

Integrating psychology and systems perspectives

Developed by Mark Griffin from the Future of Work Institute, LEAD is a model for safety leadership that provides organisations with four clear capabilities to target in order to improve safety. Assessment tools, workbooks, workshops and case study materials are available to develop a complete safety leadership program.

LEAD

Leverage

Clarifying goals and rewards around safety.

Leverage includes:
• Setting and maintaining clear and effective goals
• Listening to concerns and comments
• Ensuring accountability

Energise

Creating a vision for safety.

Energise includes:
• Setting a clear vision
• Holding Safety as a core value
• Instilling passion, belief and credibility
• Being authentic
• Acting as a role model for positive safety behaviours

Adapt

A capacity to learn and change through safety experiences.

Adapt includes:
• Nurturing a culture of learning
• Encouraging continual improvement
• Learning from experience

Defend

Scanning for risks and maintaining vigilant for threats to safety.

Defend includes:
• Nurturing a culture of learning
• Encouraging continual improvement
• Learning from experience

Want to learn more?
To find out more about the LEAD model, visit Mark Griffin’s profile on the future of work website at curtin.edu.au/fowi

Make tomorrow better.
curtin.edu/fowi

© 2019 Curtin University, CRICOS Provider Code 00301J